### Leadership and the EAU

**Specialty Session**

**Location:** Green Area, Room 19  
**Chair:** J.P.M. Sedelaar, Nijmegen (NL)

**Aims and objectives of this session**

- What is my role as a medical leader?
- Who are my stakeholders when it comes to leadership
- Leadership lessons

Managing peers and co-workers
- Preferences leadership styles

Analysis and diagnosis on your system

Reflection on my role as a leader
- What are the actual management challenges
- Reflection on my role

Enhancing engagement
- How does a climate of change occur
- What is my role within my team

**Group work:**
- Discuss how you can develop/implement medical leadership
- Consider potential challenges you might face in completing and how you may overcome them
- Distinguish technical challenges from adaptive challenges
- Observe your system
- Feedback on personal leadership

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<tr>
<th>Time</th>
<th>Session Title</th>
<th>Speaker(s)</th>
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<tr>
<td>08:30 - 08:45</td>
<td>Welcome and introduction</td>
<td>J.P.M. Sedelaar, Nijmegen (NL)</td>
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<td>08:45 - 09:45</td>
<td>Personal behaviour and leadership</td>
<td>H. Rijksen, Maarsbergen (NL)</td>
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<td>09:45 - 10:45</td>
<td>Insights in your organisational patterns and symptoms</td>
<td>M. Evers, Maarsbergen (NL)</td>
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<td>10:15 - 10:45</td>
<td>Ambidexterity</td>
<td>H. Rijksen, Maarsbergen (NL)</td>
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<td>10:45 - 11:30</td>
<td>Adaptive challenges</td>
<td>M. Evers, Maarsbergen (NL)</td>
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